



NEWSLETTER



A PRODUCTION OF MEMBERS NETWORKING MANAGEMENT DEPARTMENT

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EDITORIAL TEAM RESERVES THE RIGHT TO ADAPT THE TEXTS TO SPECIFY THE COORDINATE FORMAT AND IMPROVE THE QUALITY OF PUBLICATION.

MESSAGE FROM THE CEO



Dear Esteemed Members,

The year 2022 is ending and soon we all can take a look back at what we have achieved. The month of November has witnessed another successful story for OPAL, and I will try to highlight some of the significant achievements that were realized.

On internal capability building, a number of OPAL leadership team participated in the informative workshop organized by Weatherford, a global contractor in the Energy Sector, in collaboration with the Ministry of Labor from 8th to 10th November 2022. The workshop was titled "Effective Change Acceleration Workshop" and it looked into developing and training leaders on competitive work environment for employees in the public and private sectors, as well as taking part in the Exceptional Leadership Development Program run by subject matter experts from Weatherford.

On our efforts to create jobs for nationals, OPAL signed an On-job Training agree-



ment with Al Shawamikh Oil Services SAOC to train a number of Electrical and Mechanical graduates. The program is funded by the Ministry of Labour for one year and after the successful completion of the programs the trainees will be offered job opportunities.

On our efforts towards elevating the quality of defensive driving training, OPAL and the Golden Projects Training Company (DQ Middle East) signed an agreement to conduct OPAL Defensive Driving (DD) Training program in order to develop DD managers and trainers to raise their competency and enable them to perform their roles effectively in the field of defensive driving for the Energy Sector. The OPAL program, which was developed locally, is considered an alternative to previous international programs that did not meet the industry requirements and the local driving conditions.

Furthermore, OPAL in collaboration with PDO and the International Organization of Oil and Gas Producers (IOGP) organized a forum on Health, Medical Emergency Response, and Worker Welfare in remote locations of Oil and Gas, which was attended by a group of energy experts and specialists. Several topics were discussed, including the challenges of

implementing HSE standards in the workplace, as well as the solutions to provide a safe and healthy working environment.

Additionally, OPAL HSE Incident Sharing Standard Committee organized the 3rd Edition of HSE Incident Sharing Forum aimed at sharing lessons learned from DROPs incidents that took place in our industry and discussed how to avoid similar incidents in the future. This Forum was hosted by PDO.

On promoting digitalization, OPAL signed a cooperation agreement with Mzadcom Smart Auction Solutions LLC an Omani SME Riyada. This partnership aims to provide OPAL members with advanced technology end to end solutions to trade all kinds of new or used equipment and materials via an electronic auctioning system on www.mzadcom.om. It was agreed that 35% of the profit will be allocated to Corporate Social Responsibility.

Finally, to our Members, stakeholders and staff, thank you for your support, commitment and contributions over the past 11 months; our achievements could not have been made without you. I look forward to our continued partnership and collaboration in 2023. We wish you a safe, restful and happy holidays.

Sincerely,

Abdul Rahman Al Yahyaei
OPAL CEO

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OPAL NEWS



Tuesday, November 1, 2022. Members of the Road Safety Committee in OPAL visited the Road Safety Institute of the General Directorate of Traffic at the Royal Oman Police in order to view the simulators used to develop the skills of drivers and their experience, and to explore opportunities for future cooperation to develop defensive driving programs and use modern technologies to raise road safety level.



Tuesday, November 8, 2022. OPAL is participating in the Effective Change Acceleration workshop organized by Weatherford Company in collaboration with Ministry of Labor from 8-10 November 2022. The workshop aims to develop and train leaders on competitive work environment for employees in the public and private sectors, in addition to participating in the Exceptional Leadership Development Program run by subject matter experts from Weatherford.



Wednesday, November 9, 2022, OPAL and the Golden Projects Training Company (DQ Middle East) signed an agreement to develop Defensive Driving managers and trainers to raise their competency and enable them to perform their role effectively in the field of defensive driving for the energy sector. The OPAL program, which was developed locally, is considered an alternative to previous international programs that did not meet the industry requirements and the local driving conditions.



Monday, November 14, 2022. Hosted by Petroleum Development Oman, OPAL HSE Incident Sharing Standard Committee organized the 3rd Edition of HSE Incident Sharing Forum aimed at sharing lessons learned from DROPs incidents that took place in our industry and discussed how to avoid similar incidents in the future.



Thursday, November 3, 2022, OPAL in collaboration with Alizz Islamic Bank, organized a knowledge sharing session to raise awareness of Financial Inclusion, enhancing money management skills and presenting the financial products and services available at Alizz Islamic Bank that meet the requirements of the SMEs in different sectors.



Wednesday, November 9, 2022, OPAL signed an On-job Training Agreement with Al Shawamikh Oil Services SAOC to train a number of Electrical & Mechanical graduates. The program is funded by the Ministry of Labour for one year and after the successful completion of the programs the trainees will be offered job opportunities.



Thursday, November 10, 2022, OPAL in collaboration with PDO and the International Organization of Oil and Gas Producers (IOGP) organized a forum on Health, Medical Emergency Response, and Welfare in remote locations of Oil and Gas Seating attended by a group of energy experts and specialists. A number of topics were discussed, including the challenges of implementing HE standards in the workplace, as well as the solutions to provide a safe and healthy working environment.



OPAL NEW MEMBERS

OPAL WOULD LIKE TO WELCOME YOU TO OUR FAMILY.

We are glad to have you onboard as one of our members, and we wish you success and prosperity.

- Petroleum Technologies for Oil & Gas Center SPC
- Triangle United Arab Gulf LLC
- Al Ramooz Geophysical Services LLC





OPAL NEWS



Wednesday, November 16, 2022, OPAL signed a cooperation agreement with Mazdcom Smart Auction Solutions LLC an Omani SME Riyada. This partnership aims to provide OPAL members with advance technology end to end solutions to trade all kinds of scrap and waste via electronic system www.mzadcom.om. It was agreed that 35% of the profit will be allocated to Corporate Social Responsibility.



Thursday, November 17, 2022, OPAL signed a memorandum of understanding with Petroskills Oil and Gas Training. This MoU aims to achieve cooperation to enhance training and competency assessments for the industry.



Tuesday, November 22, 2022, OPAL participated in the 9th edition of the Oman Energy ESG Forum organized by The Gulf Intelligence at the Grand Millennium Hotel. As part of the forum sessions, OPAL held a roundtable session on "Preparing for Oman's Net-Zero Future and discussing challenges and opportunities the workforce faces".



Thursday, November 24, 2022, the OPAL Board of Directors held its third meeting for this year, where the Board reviewed the most prominent achievements of the association during the year and the financial position. In addition, the Board approved the annual work program for the year 2023 and the new organizational.



Tuesday, November 29, 2022, OPAL signed a memorandum of cooperation with the Civil Aviation Authority (CAA). The aim of this agreement is to enhance the development of human capital and exchange experience in occupational health and safety, quality assurance, and performance management in order to serve the common interests of the two parties.



Monday, November 28, 2022, OPAL signed an agreement with Infitech Training Institute approved by OPAL Star. The aim of this agreement is to implement the Skill Certification Assessment Scheme for Lifting Operations extracted based on the National Occupational Standards for the Energy Sector in particular, and other sectors in general.

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MEMBERS NEWS

OQ SAYS BISAT OIL FIELD'S PRODUCTION CAPACITY TO HIT 60,000 BPD BY EARLY 2023



The production capacity of Bisat oil field in Oman's Block 60 concession area will increase to 60,000 barrels per day (bpd) by early next year, according to the operator OQ.

OQ, the sultanate's global integrated energy group, on Saturday announced the commissioning of its third crude oil processing plant in the Bisat oil field.

The commissioning of the third plant will contribute to increasing the field's production capacity to 60,000 bpd, further enhancing OQ Group's share in Oman's total oil production.

Discovered in 2017, Bisat oil field now includes around 165 oil wells and consists of three crude oil processing plants. The first crude oil processing plant started operation in August 2019 and second plant started its operation in September 2021. The third plant was commissioned on a trial basis on November 9, 2022.

OQ successfully increased the production of Bisat oil field from 5,000 bpd in

2019 to 55,000 bpd by the third quarter of 2022, the fastest annual growth of oil field production in the region.

A wide group of Omani talents contributed to the project, which included employees from OQ Group and employees working for the contracting companies. The initiative is part of OQ's contribution to support the government's efforts in enabling national companies to carry on work in the areas of oil exploration and production.

The commissioning of this new crude processing plant makes OQ Group one of the largest oil producers, bringing the group's production capacity to 219,000 barrels of equivalent oil per day, representing 12.6 per cent of Oman's total oil production.

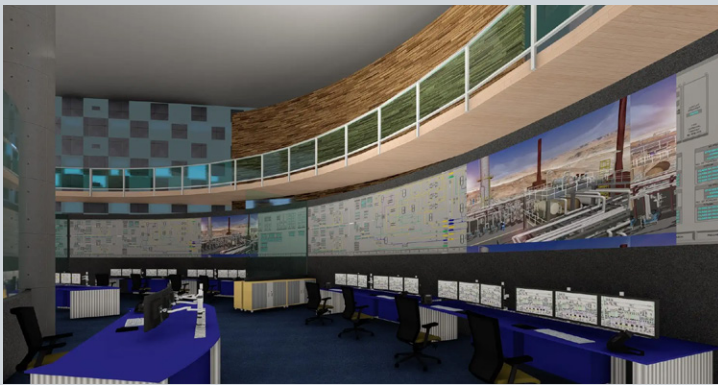
In a press statement, Eng Ahmed bin Said al Azkawi, CEO of Upstream Sector at OQ Group, said, "The project will support the group's strategy to boost investments in oil exploration and production while containing environmental impact. This is an important stage that precedes the full commercial operation of the project and will enable us to ensure the reliability of all equipment and components of the plant."

"What makes us proud is the contribution of national talents in the completion of the project and in the commissioning phase ahead of the scheduled date and within budget. In addition, the project completed more than 3,750,000 working hours without lost time injuries," he added.

OQ Group operates in 17 countries around the world and covers the entire value chain from exploration and production to marketing and distribution of end-user products. OQ's fuels and chemicals are sold in over 60 countries worldwide, making the group a prominent player in the energy sector.

MEMBERS NEWS

PDO INTEGRATES ASSET MONITORING OF 75 SITES



Petroleum Development Oman (PDO), the country's largest oil and gas producer, says it is integrating its entire asset monitoring system with the creation of an Integrated Operations Centre (IOC). Khalifa al Aamri, senior control and automation (C&A) engineer at PDO revealed the creation of a centralised dashboard of the company during the Emerson Exchange 2022 conference held last week in Grapevine, Texas, USA.

During the session on Integrated Asset Management System (iAMS), Khalifa al Aamri, Jag annathan Malligeswaran, engineering manager at Emerson and Pankaj Mumgain, Plantweb Business Development Manager at Emerson, elaborated the company's integration of asset monitoring across the organisation.

"We need to cover these sites because most are run by local operators during the day but run unmanned at night. The vision for our Integrated Operations Centre (IOC) was getting all our assets to collaborate, so we needed a centralised dashboard that everyone could focus on," said Al Aamri.

"The challenge was each has different controls from different OEMs, such as Emerson, Schneider Electric, Yokogawa and Honeywell. They also have different protocols, such as HART, Foundation Fieldbus and others, and all this

prevented predictive maintenance because we had no dashboard," he added.

The Integrated Operations Centre project, which centralises ownership of operational issues and enhances visibility of optimisation opportunities across the PDO network, is a step towards achieving the company's aspiration to become a High Reliability Organisation (HRO) and to take its equipment reliability and availability to world-class levels. There was a significant reduction in alarm rates at all assets. Integrity Operating Windows have been established for critical assets and exception-based surveillance has started to review process parameter deviations.

The 75 control facilities manage the entire operations of PDO, and each has its own distributed control systems (DCS) with hosts from different suppliers. PDO uses traditional condition monitoring equipment with assets connected at each site, but each of the 75 sites had a separate control room. The Integrated Operations Centre (IOC) unites existing field-based control into one building in Muscat. All PDO assets comprising Conventional Oil, Gas, Power, Sour, Thermal, Polymer and Terminal is controlled and monitored from this centralised coastal location in Mina Al-Fahal. Based on the assessment during the Basis for Design (BfD) stage, in general Microsoft Remote Desktop Protocol (RDP) based technology was considered for integrating the facilities with the IOC.

The brand new Centralised Control Room in Mina Al-Fahal is staffed by production support controllers, supported by multi-discipline, decision-making Centre of Excellence. This integrated model enhances communications between field and coastal staff so that all data is visible to the operator and operations support simultaneously. One major benefit of the IOC is the physical proximity of operators from different PDO assets, enabling them for effective interactions, knowledge sharing and standardising work practices.

According to its website, PDO operates in a concession area of about 90,000 km² (one third of Oman's geographical area) and has 205 producing oil fields, 64 gas fields, 29 production stations, more than 8,400 active wells, more than 33,000 kilometers of pipelines and flowlines and 231 operating units in its well engineering fleet, including 49 rigs and 39 hoists.

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MEMBERS NEWS

GALFAR WINS RO32MN CONTRACT FROM SHELL



Galfar Engineering and Contracting Company, the largest construction firm in the sultanate, has been awarded a RO32mn new contract by Shell Development Oman.

'We are pleased to inform our esteemed shareholders that Shell Development Oman has awarded the design, build and operate contract for the field operating base in Block 10 to the joint venture of Galfar and Catering & Supplies Co,' Galfar said in a disclosure to the Muscat Stock Exchange on Sunday.

Shell is the operator of Block 10.

The value of this contract for Galfar's share is approximately RO32mn with an execution period of 12 months from the date of works to be commenced for Galfar scope of works, Galfar said.

'We take this opportunity to express our appreciation to Shell Development Oman for the confidence vested on Galfar through the award of this project,' the company added.

In December 2021, the Ministry of Energy and Minerals signed a concession agreement with Shell and its partners to develop and produce natural gas from the sultanate's Block 10 of the Saih Rawl gas field.

The concession agreement established Shell as the operator of Block 10, holding a 53.45 per cent working interest, with OQ and Marsa Liquefied Natural Gas holding 13.36 per cent and 33.19 per cent, respectively.

Block 10 – which covers an area of approximately 1200 sqkm – is located in Saih Rawl in the Al Wusta Governate of Oman, around 400km from Muscat.

MEMBERS NEWS

BGP ACHIEVES 17 YEAR HEALTH AND WELFARE MILESTONE



BGP Oil and Gas Services LLC has provided seismic exploration services to the Oil and Gas industry in Oman since 2003. A subsidiary of CNPC, BGP operates in 74 countries around the world providing services to over 300 clients on Land, in Transition Zones, and in Marine environments. BGP operates two land seismic acquisition crews in Oman, with Crew 8622A working exclusively for PDO since 2004, and Crew 8622B concentrating in project-specific client solutions in Oman.

On March 9th of 2022, BGP Crew 8622A achieved 17 years of work without a Lost Time Injury occurring. Continuing on from this success, July 28th marked the milestone of 34 million man-hours without an LTI.

MEMBERS NEWS

OMAN LNG SHIPS 3,000TH LNC CARGO



Oman LNG loaded its 3,000th shipment of liquefied natural gas at its Qalhat complex in on Monday, November 28, 2022. The cargo is bound to Osaka Gas of Japan on board the 135,000 cubic meter capacity Jamal LNG Ship.

With the successful loading of the 3,000th cargo, Oman LNG has achieved the production of 191.2 million metric tonnes of LNG to date. It has so far completed 21 years of operations, shipping LNG cargoes to as many as 22 countries globally, including Puerto Rico. This achievement also translates Oman LNG's permanent commitment to applying the highest standards of health, safety, and the environment in all its activities. This commitment resulted in the achievement of 35 million man-hours without lost injury in 2019. On the other hand, the company's activities in sustainability and its ongoing and ongoing projects reflect its continuous endeavour to reduce its carbon footprint and enhance greenhouse gas management, which is in line with the efforts of the Sultanate of Oman to reach zero emission neutrality by 2050.

DID YOU KNOW? OPAL SERVICES & BENEFITS

OPAL In-Vehicle Monitoring System (IVMS) Approval

A verification and approval scheme aiming at providing the Energy and Minerals industry assurance of compliance with OPAL Road Safety Standard by the providers of IVMS services. The scheme involves careful and extensive evaluation of IVMS devices as well as the quality of service and capabilities of the service providers to operate in Oman's diverse conditions.



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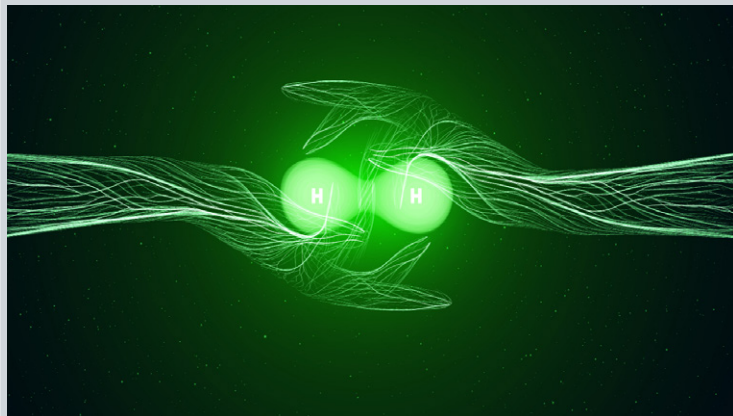
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SECTOR NEWS

OMAN'S GREEN HYDROGEN SECTOR IS THE MOST DEVELOPED IN GCC



The Sultanate of Oman has a long pipeline of green hydrogen projects and the clearest strategy in the GCC for the industry's development, according to a report of Oxford Analytica, an independent geopolitical analysis and advisory firm drawing on a worldwide network of experts. The Sultanate of Oman aims to achieve 30 gigawatts of electrolyser capacity by 2040, the report said, noting that investors are attracted by the country's sun, wind and land resources, access to potential markets and supportive government policy.

"The hydrogen sector will become a major contributor to Oman's GDP and external balances by 2030, which will offset the decline in oil revenues.

The Sultanate of Oman will increasingly shift its marketing focus from Asia to Europe, as the latter attempts to reduce its energy dependence on Russia, and regional sovereign wealth funds are likely to be major investors in Oman's green hydrogen revolution," Oxford Analytica said.

The Omani government's decision to embark on the green hydrogen journey is driven by four interrelated factors: (1) The domestic and external financial crises caused by the decline in oil prices in 2020; (2) The high cost of oil production in the Sultanate of Oman and the low levels of reserves. (3) Gas shortage caused by high domestic demand, limited production, and the need to meet LNG export contracts. (4) Acknowledgment that the Sultanate of Oman needs to diversify its economy from dependence on hydrocarbons.

Both the government and foreign investors recognised Oman's potential to develop green hydrogen (based on renewable energy sources). In 2020, the country-initiated plans for its first green hydrogen project as more countries and firms look to clean fuels to help solve the challenge of decarbonising economies.

Duqm is an ideal location for green hydrogen export, the report added. The place is located on major global trade routes and just outside the crowded and politically sensitive Strait of Hormuz.

There is also the availability of solar and wind energy throughout the year in Duqm. Other potentials include having a port that facilitate the easy import and export, in addition to the spacious areas of land allocated for renewable energy projects, covering 150 square kilometres.

SECTOR NEWS

ESG TO ENTER CENTRE STAGE AS OMAN CHARTS PATH TO NET ZERO FUTURE



Oman will target investments worth more than US\$190bn by 2050 into the country's energy transition and decarbonisation projects to alleviate the negative effects of climate change, the sultanate's ambassador to Egypt told the COP27 conference last week.

Oman's roadmap to achieve Net Zero by its 2050 target date and the role of ESG (environmental, social and governance) in achieving sustainable economic diversification in the country will be the central theme of the workshops tackled at the 9th Oman Energy ESG Forum in Muscat on Tuesday.

The sultanate is finalising a national policy for energy transition that focus-

es on setting a general framework, policies, and regulations to accelerate the transformation process in sectors of hydrogen, renewable energy, energy efficiency and the capture, transfer, use and storage of carbon, and an update of the country's strategic plan will be presented at the industry event this week.

"There is no doubt that ESG will be increasingly embedded in nearly all business conversations in Oman going forward," said Sean Evers, chairman of the Oman Energy Forum, which is returning to Muscat after a three-year hiatus due to the Covid pandemic. "What used to be a 'nice to have' is now certainly a 'must have' – and the clock to gain competitive footing in this fast-growing market is ticking," he said.

ESG is a framework that helps stakeholders understand how an organization is managing risks and opportunities related to environmental, social, and governance criteria. It is increasingly playing a prominent role in creditworthiness, as ESG can – and does – influence credit quality, specifically, the capacity and willingness of borrowers to meet financial commitments. The Capital Market Authority said in March that it was committed to introducing ESG reporting guidelines for companies listed on the Muscat Stock Exchange, but initially for voluntary implementation only before it becomes mandatory sometime later.

The 9th Oman Energy Forum, which will be held only a few days after the conclusion of the UN climate conference in Egypt (COP27), will convene 250 executives and officials from a diverse range of sectors, including energy, aviation, automobile, agriculture, academia, freezones and logistics, and through 18 sessions with over 40w speakers.

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OPAL CALENDAR OF EVENTS 2022

| January | February | March | April | May | June | July | August | September | October | November | December |
|---|---|--|--|--|---|--|---|---|---|---|--|
| OMAN ROAD SAFETY AND THE O&G INDUSTRY WORKSHOP 11 th - 12 th January 2022 | OILFIELD SERVICE COMPANIES (OSC) CEO'S FORUM 8 th February 2022 LEVEL 4 AWARD FOR THE INTERNAL QUALITY ASSURANCE OF ASSESSMENT PROCESSES & PRACTICES 8 th - 10 th February 2022 LEVEL 3 AWARD IN ASSESSING VOCATIONALLY RELATED ACHIEVEMENT 20 th February - 2 nd March 2022 | OPAL ANNUAL GENERAL MEETING 21 st March 2022 OPAL MAGAZINE To be announced OPAL'S SENIOR LEADERS QUARTERLY SAFETY FORUM (4th EDITION) 14 th March 2022 SSU SUBJECT MATTER EXPERT (SMES) RECOGNITION EVENT To be announced ROAD SAFETY PROVIDERS FORUM To be announced | Incident Sharing and Statistics FORUM 6 th April 2022 INTERNATIONAL ENGAGEMENT FORUM To be announced LIFTING EQUIPMENT INSPECTION CENTRE WORKSHOP 15 th April 2022 OPAL STAR TRAINING PROVIDERS COMMITTEE MEETING 1 st April 2022 OIL AND GAS ICV STEERING COMMITTEE Last Thursday of the month | GLOBAL HSE SULTANATE OF OMAN 16 th - 19 th May 2022 SSU STAKEHOLDER'S ENGAGEMENT WORKSHOPS / FORUMS 17 th May 2022 MEMBERS ENGAGEMENT FORUM To be announced OPAL STAR TRAINING PROVIDERS COMMITTEE MEETING 1 st June 2022 | OPAL MAGAZINE To be announced OPAL'S SENIOR LEADERS QUARTERLY SAFETY FORUM (5th EDITION) 13 th June 2022 MEMBERS ENGAGEMENT FORUM To be announced OPAL STAR TRAINING PROVIDERS COMMITTEE MEETING 1 st June 2022 | Incident Sharing and Statistics FORUM 6 th July 2022 MEMBERS ENGAGEMENT FORUM To be announced ROAD SAFETY PROVIDERS FORUM To be announced | INTERNATIONAL ENGAGEMENT FORUM To be announced OIL AND GAS ICV STEERING COMMITTEE Last Thursday of the month | OPAL'S SENIOR LEADERS QUARTERLY SAFETY FORUM (6th EDITION) 12 th September 2022 OPAL MAGAZINE To be announced MEMBERS ENGAGEMENT FORUM To be announced TRAINING PROVIDERS COMMITTEE MEETING 1 st September 2022 | SSU STAKEHOLDER'S ENGAGEMENT WORKSHOPS / FORUMS 18 th October 2022 MEMBERS ENGAGEMENT FORUM To be announced OILFIELD SERVICE COMPANIES (OSC) FORUM To be announced TRAFFIC SAFETY OMAN CONFERENCE 18 th - 20 th October 2022 ROAD SAFETY PROVIDERS FORUM To be announced | OPAL SPORTS 13 th - 24 th November 2022 MEMBERS ENGAGEMENT FORUM To be announced | OPAL MAGAZINE To be announced OPAL'S SENIOR LEADERS QUARTERLY SAFETY FORUM (7th EDITION) 4 th January 2023 INTERNATIONAL ENGAGEMENT FORUM To be announced OPAL STAR TRAINING PROVIDERS COMMITTEE MEETING 1 st December 2022 OIL AND GAS ICV STEERING COMMITTEE Last Thursday of the month |

EVENT OCCURS EVERY MONTH: **NEWSLETTER** every 7th of the month

SECTOR EVENTS

أسبوع الاستدامة
Oman Sustainability Week
13th - 17th March 2022

21st GHEDEx
27th - 29th March 2022

SKILLS FOR FUTURE CONFEX
27th - 29th March 2022

TRAINEX
27th - 29th March 2022

31st COMEX
27th - 29th March 2022

PUBLIC HOLIDAYS

| Prophet's Ascension | Likely 28 th Feb. - 1 st March 2022 |
|-----------------------------|---|
| Ramadhan | Likely 2 nd April - 2 nd May 2022 |
| Eid al-Fitr | Likely 2 nd - 3 rd May 2022 |
| Eid al-Adha | Likely 9 th - 13 th July 2022 |
| Muharram - Islamic New Year | Likely 9 th August 2022 |
| The Prophet's Birthday | Likely 7 th - 8 th October 2022 |
| Oman National Day | 18 th - 19 th November 2022 |

DATES

| January | February | March |
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| October | November | December |
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